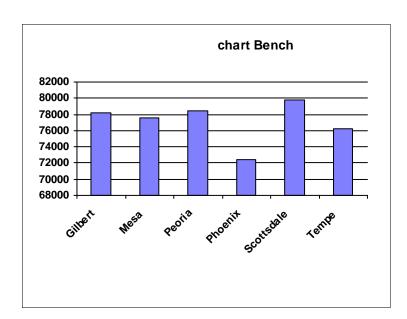
## Telecommunications Ops Supv Department: IT

**2554** *Grade:* 41 \$56,439 \$76,256

City	Job Title	Minimum	Maximum
Scottsdale	Communications & Tech Mgr	\$56,950	\$79,747
Peoria	IT Ops Supervisor	\$61,431	\$78,403
Gilbert	Telecommunications Administrator	\$55,941	\$78,177
Mesa	Communications Engineer	\$57,387	\$77,522
Phoenix	Communications Supervisor	\$48,485	\$72,363

75th Percentile\* = \$78,962

*Median Max* = \$78,177



**Recommendation:** Range 43 (\$59,295 - \$80,045), due to market.

\*The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.

July 1, 2006